



Are you prepared for accusations of workplace wrongdoing?

by Michael Labadorf CPCU
Executive Vice President



Harvey Weinstein. Al Franken. Matt Lauer. Charlie Rose. Russel Simmons. Roy Moore. Louis C.K. Steven Segal. Jeremy Piven. Kevin Spacey. Mark Halperin. George H.W. Bush. Ben Affleck. John Conyers. James Levine. Donald J Trump. Mario Batali.

Who will it be tomorrow?

The recent daily revelations of inappropriate sexual behavior has rocked the nation. It has sparked a conversation that, while never absent, has largely been left under the radar. Not anymore!

Twenty six years ago, Anita Hill testified against Clarence Thomas during his confirmation hearings for Justice of the Supreme Court, on the grounds that he was unsuitable for the position because he had sexually harassed her while he was her boss – at of all places, as director of the Equal Employment Opportunity Commission. Just as it is today, the country was riveted to their TVs and newspapers to hear the testimony and accusations.

One could argue that was a pivotal point in American history. From that point forward, the idea that employers could be accused of workplace harassment, and sued for it, became mainstream. Indeed, in the years following those hearings, the incidents of employees



suings their employers greatly increased.

It is very likely that as more and more public figures are accused of wrong doing, more and more employees will come forward, accuse their employers of wrong doing, and take legal action. Unfortunately camp owners and directors are not immune from these lawsuits.

Employment Practices Liability Insurance is designed to defend you against allegations of workplace discrimination, wrongful termination, and workplace harassment (including sexual harassment & a hostile workplace environment). The exposure to your camp is not just accusations made against you. Your head chef could pressure kitchen staff as easily as your waterfront director and head counselor could pressure their staff. You could

be held liable for their actions.

If you do not already carry this insurance, you should seriously consider this important coverage. It is readily available and relatively inexpensive. And unfortunately it is more critical than ever.

If you want to learn more, please call the Sobel Camp Team at

800-221-2834

or

516-745-0000

and ask for
Michael Labadorf
or Kimberly Brecker.